

<p><b>Core Values</b>  <i>An expression of fundamental values, ethical code, overriding convictions, inviolable principles.</i></p>	<p>The Smithville R-II School District believes that:</p> <ul style="list-style-type: none"> <li>• Positive partnerships between home, school, and community create a strong foundation for learning.</li> <li>• Everyone can learn in an environment that is academically, emotionally, and physically safe.</li> <li>• All stakeholders should engage in professional and effective communication and conflict resolution.</li> <li>• Every person deserves to be valued and respected.</li> <li>• We are responsible for providing experiences and tools for our students to become open-minded, collaborative, and critical thinkers.</li> <li>• Compassion and character should be taught and modeled through positive and appropriate relationships.</li> <li>• The greatest opportunity to influence a child’s life resides with the parent/guardian.</li> <li>• Education provides equitable opportunities for social, emotional, academic, intellectual, and physical growth empowering students to become responsible citizens and lifelong learners.</li> <li>• Everyone deserves excellence in his/her educational experiences through continual progress and improvement.</li> <li>• Teachers and staff have a unique and powerful opportunity to impact a child’s life.</li> <li>• The needs of the student are the first consideration when making decisions.</li> <li>• Actions have consequences, and decisions should be reflective of the consequences they will have.</li> <li>• We will commit to transparency and quality in how and what our district communicates.</li> <li>• We will pursue excellence in all facets of district operations.</li> <li>• All students deserve the opportunity to explore their passions and purpose.</li> </ul>
<p><b>Mission Statement</b>  <i>A declaration of the unique identity to which the district aspires, its specific purpose, and the means by which it will achieve its purpose.</i></p>	<p>Building on a tradition of excellence in a community filled with Warrior Pride, the mission of the Smithville School District is to educate and prepare all students for their future by providing relevant, engaging opportunities for each student to reach their unique and full potential.</p>
<p><b>Strategic Objectives</b>  <i>An uncompromising commitment to achieve specific, measurable, observable, or demonstrable results that exceed present capability.</i></p>	<p>The Smithville School District will:</p> <ul style="list-style-type: none"> <li>• Embrace innovative practices, tools, and resources to transform teaching and learning.</li> <li>• Provide students with experiences that promote compassion and empathy.</li> <li>• Optimize resources to educate the school community to support students so that they will achieve their full potential.</li> <li>• Provide engaging and relevant opportunities to empower all students to succeed.</li> </ul>
<p><b>Tactics</b>  <i>Bold resolutions that dedicate the school district’s resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives.</i></p>	<p>The Smithville School District will:</p> <ul style="list-style-type: none"> <li>• Embrace the development and implementation of engaging, innovative, and student-centered teaching practices including the effective and appropriate use of technology.</li> <li>• Create a systematic PK-12 framework to promote social-emotional learning.</li> <li>• Develop engagement and educational opportunities for parents to help their child succeed.</li> <li>• Engage local businesses, organizations, and citizens to help the school community thrive.</li> <li>• Expand the variety of opportunities and experiences to explore the unique interests of each child.</li> <li>• Invest in and develop quality staff.</li> </ul>

**Tactic 1: Embrace the development and implementation of engaging, innovative, and student-centered teaching practices including the effective and appropriate use of technology.**

- 1.1 Throughout academic career, students will create a digital portfolio to showcase growth, collaboration and leadership.
- 1.2 Through teacher evaluation process (NEE Indicator 4.2B), evidence of student centered learning is supported through appropriate use of technology.
- 1.3 Every building in the district will have a designated time to provide intervention/enrichment to all students.
- 1.4 Teacher teams collaborate to develop high quality teaching strategies/learning opportunities.
- 1.5 Provide opportunities to work with a spotlight teacher on innovative practices.

**Tactic 2: Create a systematic PK-12 framework to promote social-emotional learning.**

- 2.1 Implement a PK-12 district-wide, whole-school social emotional learning (SEL) program.
- 2.2 Develop positive family to school connections.
- 2.3 A systematic approach with a tiered structure to include qualitative and quantitative data and tools which drive our SEL instruction.
- 2.4 All staff will be provided training and resources to fully implement a social-emotional learning program.

**Tactic 3: Develop engagement and educational opportunities for parents to help their child succeed.**

- 3.1 Expand the opportunities for parent education through targeted outreach.
- 3.2 Develop and improve the opportunities for inter- personal relationships between parents and the school district.

**Tactic 4: Engage local businesses, organizations, and citizens to help the school community thrive.**

- 4.1 Expand the opportunities for the school district, community members, and businesses to provide resources.
- 4.2 Develop and improve opportunities for community members and businesses to support the education of our students in the area of career awareness.

**Tactic 5: Expand the variety of opportunities and experiences to explore the unique interests of each child.**

- 5.1 Provide students with multiple avenues to discover and engage with different career possibilities.
- 5.2 Customize education to meet interests, strengths and needs.
- 5.3 Develop PK-12 students' essential skills that will prepare them to be future ready.

**Tactic 6: Invest in and develop quality staff.**

- 6.1 Provide competitive compensation and benefits for all employees.
- 6.2 Provide enriching and thoughtful professional development opportunities for all staff.
- 6.3 Attract and retain quality staff.